

Fennovoima – Reported GRI disclosures 2021

We apply disclosures of GRI Standards and Fennovoima's own disclosures that we have defined as essential to our corporate responsibility. When defining what matters to us in terms of corporate responsibility, we have taken into account the expectations and requirements of both our own organization and external stakeholders. Fennovoima supports the ten principles of the United Nations' Global Compact sustainability initiative. We respect and promote these principles throughout our operations, and report on our progress on our website.

Disclosure	Reported information	Location and comments	Omissions and other information
COMPLIANCE			
GRI 205: ANTI-CORRUPTION 2016			
205-1	Operations assessed for risks related to corruption	https://www.fennovoima.fi/en/responsibility/responsible-business	
205-2*	Communication and training about anti-corruption policies and procedures	https://www.fennovoima.fi/en/responsibility/responsible-business	Information is not collected regarding the Board of Directors, business partners or others.
205-3	Confirmed incidents of corruption and actions taken	https://www.fennovoima.fi/en/responsibility/responsible-business	
GRI 419: SOCIOECONOMIC COMPLIANCE 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	https://www.fennovoima.fi/en/responsibility/responsible-business	
ENVIRONMENTAL RESPONSIBILITY			
GRI 304: BIODIVERSITY 2016			
304-1	Operational sites owned, leased, managed in, or adjacent to projected areas and areas of high biodiversity value outside protected areas	https://www.fennovoima.fi/en/responsibility/environment	
304-2	Significant impacts on biodiversity	https://www.fennovoima.fi/en/responsibility/environment	
304-3	Habitats protected or restored	https://www.fennovoima.fi/en/responsibility/environment	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by the operations	https://www.fennovoima.fi/en/responsibility/environment	
Fennovoima's disclosure	Noise, dust and turbidity monitoring	https://www.fennovoima.fi/en/responsibility/environment	
GRI 306: WASTE 2020			
306-2	Management of significant waste-related impacts	https://www.fennovoima.fi/en/responsibility/environment	
306-3	Waste generated		Waste data is collected regarding the entire Hanhikivi 1 site and all operators. Input data is not collected and thus not reported.
306-4	Waste diverted from disposal	https://www.fennovoima.fi/sites/default/files/media/documents/Hanhikivi1waste2021.pdf	
306-5	Waste directed to disposal		
GRI 306-3: Waste and Effluents 2016	Significant spills	https://www.fennovoima.fi/en/responsibility/environment	
Fennovoima's disclosure	Percentage of construction waste utilization as material or energy	https://www.fennovoima.fi/sites/default/files/media/documents/Hanhikivi1waste2021.pdf	Waste data is collected regarding the entire Hanhikivi 1 site and all operators. Data related to the utilization of waste is provided by our waste management partners and our contractors.
GRI 307: ENVIRONMENTAL COMPLIANCE 2016			
307-1*	Non-compliance with environmental laws and regulations		Three violations: Three disturbances of the natural water level of a gloe lake. There have been functional disturbances in one of the project's four settling basins, which has caused challenges in the management of drainage water. In the disturbances, drainage water* leaked from the settling basin to the west gloe lake and the level of the lake rose higher than normal. The disturbances were addressed immediately and the other settling basins in the area took over the processing of water. The authorities inspected the situation on site. *The water to be processed in the settling basins is drainage water, in other words, rainwater and melt water that has accumulated in the plant excavation pit and other building projects. In the basins, the soil in the water settles and remains at the bottom of the basin. This prevents the environmental load when the water is later discharged into the sea.
Fennovoima's disclosure	Compliance with environmental and water permits		Noise limit exceeded once
SOCIAL RESPONSIBILITY			
GRI 401: EMPLOYMENT			
Fennovoima's disclosure	Personnel information	https://www.fennovoima.fi/en/responsibility/organizational-development	The personnel data includes the total number of employees and their breakdown by location and gender, as well as the average number of employees during the year. In addition, the number of consultants working in-house has been reported.

401-1	New employee hires and employee turnover	https://www.fennovoima.fi/en/responsibility/organizational-development	
Fennovoima's disclosure	Results of the personnel wellbeing surveys	https://www.fennovoima.fi/en/responsibility/organizational-development	Wellbeing surveys were not conducted in 2021. Instead a employer image survey was conducted among the employees. The results are available online.
GRI 404: TRAINING AND EDUCATION			
404-1	Average hours of training per year per employee	https://www.fennovoima.fi/en/responsibility/organizational-development	
404-2	Programs for upgrading employee skills and transition assistance programs	https://www.fennovoima.fi/en/responsibility/organizational-development	
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018			
403-1	Occupational health and safety management system	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-2*	Hazard identification, risk assessment, and incident investigation	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-3*	Occupational health services		All Fennovoima employees have access to our occupational health services, which are more extensive than required by law. All workers working at the Hanhikivi 1 site have access to health care services.
403-4	Worker participation, consultation, and communication on occupational health and safety	https://www.fennovoima.fi/en/responsibility/occupationsafety	Fennovoima has a Site agreement with Rosatom and trade unions. The Site agreement states that all operators at Hanhikivi 1 construction site must comply with Finnish legislation and collective labor agreement. The agreement states that trade unions are allowed to name joint shop steward and joint OHS delegate to the Hanhikivi 1 construction site.
403-5	Worker training on occupational health and safety	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-6	Promotion of worker health	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-8	Workers covered by an occupational health and safety management system	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-9	Work-related injuries	https://www.fennovoima.fi/en/responsibility/occupationsafety	
403-10	Work-related ill health	https://www.fennovoima.fi/en/responsibility/occupationsafety	
LOCAL COMMUNITIES			
Fennovoima's disclosure	Local opinion poll results	https://www.fennovoima.fi/en/responsibility/local-engagement	
ECONOMIC RESPONSIBILITY			
Fennovoima's disclosure	Economic performance		Key figures 2021: Project costs: 113M€, Balance sheet total 1 819 M€, Equity ratio 36.9%, Liquidity position Good, Average number of personnel 388, Personnel expenses 34.0 M€, Payment to the State Nuclear Waste Fund 1.3 M€. The company does not have any turnover before the start of electricity generation. Until then, the company is estimated to make small losses.
Fennovoima's disclosure	Indirect economic impacts	Information on economic impact can be found, for example, in our Sustainability Report 2018 or in the study of resource flows in Northern Ostrobothnia (Council of Oulu Region, Publication B99, 2018. In Finnish at: www.pohjois-pohjanmaa.fi/aluasuunnittelu/aluasuunnittelun_paattyneet_hankkeet/pohjois-pohjanmaan_alueelliset_resurssivirat).	